



Information about the processing of your personal data according to Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR) (hereinafter referred to as “GDPR”):

- 1) The identity and the contact details of the controller

The controller of your personal data is The Extreme Light Infrastructure ERIC, ID No.: 10974938, with registered office at Za Radnicí 835, Dolní Břežany, Post Code 252 41, tel.: +420 266 051 666, e-mail: info@eli-laser.eu

- 2) The contact details of the data protection officer:

The data protection officer of the controller is: Viktoria Papp, e-mail: dpo@eli-laser.eu

- 3) The purposes of the processing for which the personal data are intended as well as the legal basis for the processing:

The personal data is collected and processed for the following purposes:

- Human resources purposes

The controller needs the personal data of job applicants in order to assess their suitability for the job position, for the communication with the applicant and possibly for employment relationship and also, for the related human resources purposes such legal disputes, etc.

This processing of your personal data (i) is necessary for compliance with a legal obligation to which the controller is subject [Article 6 paragraph 1 letter (c) of the GDPR], (ii) is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract [Article 6 paragraph 1 letter (b) of the GDPR], and (iii) processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party [Article 6 paragraph 1 letter (f) of the GDPR]. The legitimate interest in this case is the legal protection of the controller in case of legal disputes and communication with job applicants.

- Participation at conferences and events organized by the controller

The controller needs to process your personal data (typically your name, surname and e-mail) for the purpose of your registration for the event organized by the controller, so that the controller is aware of who will be attending the event and how many people will be present. It is also necessary to process your personal data so that you are informed in time if the event is rescheduled, cancelled or if the event is full and you are placed on a waiting list. Furthermore, the data is processed for the purposes of invitations to future events. Lastly, it is necessary for ensuring the compliance with applicable legal regulations (e.g. international sanctions).

This processing of your personal data (i) is necessary for compliance with a legal obligation to which the controller is subject [Article 6 paragraph 1 letter (c) of the GDPR], (ii) is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract [Article 6 paragraph 1 letter



(b) of the GDPR], and (iii) processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party [Article 6 paragraph 1 letter (f) of the GDPR]. The legitimate interest in this case is the legal protection of the controller in case of legal disputes and communication with persons participating at the events including invitations to future events.

If you agree with taking photos and/or making videos of yourself, these will be used exclusively in marketing materials (pamphlets, newsletters, etc.). This processing of photos and videos is based on Article 6(1), letter a) and f) of the GDPR (consent of the data subject and legitimate interest). You have the right to revoke your consent anytime. Legitimate interests are general marketing purposes.

- User access

The controller needs to process your personal data, if you are in a position of a user that submitted a proposal for experiment and/or is coming to the controller's facility as a user. The purpose of such personal data collection is communication with the users, compliance with applicable legal regulations (e.g. international sanctions), ensuring the safety at the controller's facility, protection of controller's property, and allowing the access to the facility.

This processing of your personal data (i) is necessary for compliance with a legal obligation to which the controller is subject [Article 6 paragraph 1 letter (c) of the GDPR], (ii) is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract [Article 6 paragraph 1 letter (b) of the GDPR], and (iii) processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party [Article 6 paragraph 1 letter (f) of the GDPR]. The legitimate interest in this case is the legal protection of the controller in case of legal disputes, protection of its property, and communication with users.

4) The recipients or categories of recipients of the personal data

The personal data will be processed by the authorized controller's employees. In cases of job recruitment, the personal data might be transferred (in accordance with relevant GDPR articles) to recruitment and headhunting agencies for the purposes of assessment and evaluation for the job positions in question. Such transfer is only temporary, and your personal data will be deleted by such third party once the legal relationship between the controller and the processor ends.

The personal data may also be shared with controller's contractual partners (in accordance with the relevant GDPR provisions), if they are involved in the processing of your personal data alongside the controller (i.e. processors). These may include persons providing technical support, service or operation of controller's computer systems, programs, networks and websites or data storage providers.



5) The period for which the personal data will be stored

Due to the variety of personal data and the purposes of processing it is not possible to determine the exact period, for which the personal data will be processed. However, the personal data will be deleted once there is no legal basis for their processing (at the latest).

6) Rights of the data subject

You have the right to request from the controller access to and rectification or erasure of your personal data or restriction of processing concerning you as the data subject or to object to processing as well as the right to data portability, all under the relevant GDPR provisions.

7) Right to withdraw the consent

In cases where the processing is based on letter (a) of Article 6(1) of the GDPR or letter (a) of Article 9(2) of the GDPR, you have the right to withdraw your consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

8) Supervisory authority

You also have the right to lodge a complaint with the supervisory authority, which Office for Personal Data Protection, located at Pplk. Sochora 27, Prague 7, 170 00, e-mail: posta@uouu.cz

9) Consequences of failure to provide personal data

You have the right not to provide your personal data to the controller. Failure to do so will result in the inability of the controller to enter into a contractual relationship with you. Practically speaking, depending on the circumstances of the case, you will be unable to participate at the events, enter into employment relationship, or obtain user access to the controller's facility. Any contractual legal relationship between the controller and the data subject will be impossible.